

2018 Unified Police Department Recruitment Plan

MINIMUM QUALIFICATIONS:

- Must be a citizen of the United States.
- Must be 21 years of age.
- No Felony Convictions
- No DUI Convictions in the past two (2) years
- No illegal drug use in past five (5) years
- No Marijuana use in the past two (2) years
- High School Diploma or GED
- Valid Utah driver's license or ability to obtain a valid Utah driver's license by time of hire
- Passing NPOST score of 80% or better
- Ability to pass a physical agility test as described below:
 - Vertical Jump (15 inches)
 - Sit-Ups (25 Reps-One Minute)
 - Push-Ups (16 repetitions with no time constraint and no rest during the test)
 - 1.5 Mile Run (15:37)

TIMELINE: ***(Dates subject to change depending on number of applicants)*******

Entry Level Recruitment:

September 10 thru October 4, 2018: Application period

October 13, 2018: Physical Fitness Test.

October 15 thru October 19, 2018: Oral Interviews

October 22, 2018: Publish Register

November 5, 2018: Certified Register

November 6 thru November 25, 2018: Conditional Offers / LESI / Background Investigations/ CVSA

December 3 thru December 5, 2018: Background Interviews

December 7, 2018: Sheriff's Final Interview

December 21, 2018: Hire Date

LEO Certifiable Recruitment:

September 10 thru October 4, 2018: Application period

October 13, 2018: Physical Fitness Test.

October 15 thru October 19, 2018: Oral Interviews

October 22, 2018: Publish Register

November 5, 2018: Certified Register

November 6 thru November 25, 2018: Conditional Offers / LESI / Background Investigations/ CVSA

December 3 thru December 5, 2018: Background Interviews

December 7, 2018: Sheriff's Final Interview

December 21, 2018: Hire Date

OUT OF STATE CANDIDATE TIMELINE:

October 13, 2018: Physical Fitness Test

October 15 thru October 19, 2018: Oral Interviews

TESTING PROCESS WEIGHTS**WEIGHT (based on 100 points possible)**

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|---|--|
| 1. Physical Assessment Test (Waived for LEO Certified) | Pass / Fail |
| 2. NPOST Test Scores
(Must pass with 80% or higher to qualify) | 50% |
| 3. Oral Interviews | 50% |
| 4. Preference (Maximum of 10 points possible) | |
| a. Military Veteran or Spouse | 5 % of total possible score (Extra Credit) |
| b. Disabled Veteran or Spouse | 10% of total possible score (Extra Credit) |
| 5. Preference (Maximum of 5 points possible) | |
| a. Bachelor's Degree | 5 % of total possible score (Extra Credit) |
| b. Associate's Degree | 2.5 % of total possible score (Extra Credit) |
| c. LEO Certification | 5 % of total possible score (Extra Credit) |
| 6. Preference (Maximum of 5 points possible) | |
| a. Employee of the Office of the Sheriff | 5 % of total possible score (Extra Credit) |
| b. Part-time employee of the Office of the Sheriff | 2.5 % of total possible score (Extra Credit) |

****A minimum score of 70% is required to make the final roster****

****The register may remain valid for up to two years, per POMC policy 2150****

****The maximum combined preference points are 5 or 10 if disabled veteran, per POMC 2130****