

## **2018 Unified Police Department Recruitment Plan**

### **MINIMUM QUALIFICATIONS:**

- Must be a citizen of the United States.
- Must be 21 years of age.
- No Felony Convictions
- No DUI Convictions in the past two (2) years
- No illegal drug use in past five (5) years
- No Marijuana use in the past two (2) years
- High School Diploma or GED
- Valid Utah driver's license or ability to obtain a valid Utah driver's license by time of hire
- Passing NPOST score of 80% or better
- Ability to pass a physical agility test as described below:
  - Vertical Jump (15 inches)
  - Sit-Ups (25 Reps-One Minute)
  - Push-Ups (16 repetitions with no time constraint and no rest during the test)
  - 1.5 Mile Run (15:37)

### **TIMELINE: **\*\*\*(Dates subject to change depending on number of applicants)\*\*\*****

#### **Entry Level Recruitment:**

**Feb 21 thru Mar 19, 2018:** Application period

**March 24, 2018:** Physical Fitness Test.

**March 26 thru March 30, 2018:** Oral Interviews

**April 2, 2018:** Publish Register

**April 17, 2018:** Certified Register

**April 18 thru May 4, 2018:** Conditional Offers / LESI / Background Investigations/ CVSA

**May 7 thru May 11, 2018:** Background Interviews

**May 14 thru May 17, 2018:** Sheriff's Final Interview

**June 15, 2018:** Hire Date

#### **LEO Certifiable Recruitment:**

**Feb 21 thru Mar 19, 2018:** Application period

**March 26 thru March 30, 2018:** Oral Interviews

**April 2, 2018:** Publish Register

**April 17, 2018:** Certified Register

**April 18 thru May 4, 2018:** Conditional Offers / LESI / Background Investigations/ CVSA

**May 7 thru May 11, 2018:** Background Interviews

**May 14 thru May 17, 2018:** Sheriff's Final Interview

**June 15, 2018:** Hire Date

#### **OUT OF STATE CANDIDATE TIMELINE:**

**March 24, 2018:** Physical Fitness Test

**March 26 thru March 30, 2018:** Oral Interviews

**TESTING PROCESS WEIGHTS****WEIGHT (based on 100 points possible)**

- |   |  |
|---|--|
| 1. Physical Assessment Test (Waived for LEO Certified)            | Pass / Fail                                  |
| 2. NPOST Test Scores<br>(Must pass with 80% or higher to qualify) | 50%  |
| 3. Oral Interviews  | 50%  |
| 4. Preference (Maximum of 10 points possible)                     |  |
| a. Military Veteran or Spouse                                     | 5 % of total possible score (Extra Credit)   |
| b. Disabled Veteran or Spouse                                     | 10% of total possible score (Extra Credit)   |
| 5. Preference (Maximum of 5 points possible)                      |  |
| a. Bachelor's Degree  | 5 % of total possible score (Extra Credit)   |
| b. Associate's Degree   | 2.5 % of total possible score (Extra Credit) |
| c. LEO Certification  | 5 % of total possible score (Extra Credit)   |
| 6. Preference (Maximum of 5 points possible)                      |  |
| a. Employee of the Office of the Sheriff                          | 5 % of total possible score (Extra Credit)   |
| b. Part-time employee of the Office of the Sheriff                | 2.5 % of total possible score (Extra Credit) |

**\*\*A minimum score of 70% is required to make the final roster\*\***

**\*\*The register may remain valid for up to two years, per POMC policy 2150\*\***

**\*\*The maximum combined preference points are 5 or 10 if disabled veteran, per POMC 2130\*\***