

## 2017 Unified Police Department Recruitment Plan

### MINIMUM QUALIFICATIONS:

- Must be a citizen of the United States.
- No Felony Convictions
- No DUI Convictions in the past two (2) years
- No illegal drug use in past five (5) years
- No Marijuana use in the past two (2) years
- High School Diploma or GED
- Valid Utah driver's license or ability to obtain a valid Utah driver's license by time of hire
- Passing NPOST score of 85% or better
- Ability to pass a physical agility test as described below:
  - Vertical Jump (15 inches)
  - Sit-Ups (25 Reps-One Minute)
  - 300 Meter Run (70 Seconds)
  - Push-Ups (16 repetitions with no time constraint and no rest during the test)
  - 1.5 Mile Run (15:37)

### TIMELINE: (Dates subject to change depending on number of applicants)

**January 13-February 24, 2017:** Application period

**February 25, 2017:** Physical Fitness Test.

**February 27 thru March 3, 2017:** Oral Interviews

**March 3, 2017:** Publish Register

**March 17, 2017:** Certified Register

**March 3 thru April 21, 2017:** Conditional Offers / LESI / Background Investigations/ CVSA

**April 24 thru May 5:** Background Interviews

**May 15:** Sheriff's Final Interview

**June 2, 2017:** Hire Date

### OUT OF STATE CANDIDATE TIMELINE:

**March 1, 2017:** Physical Fitness Test

**March 1, 2017:** Oral Interviews

### TESTING PROCESS WEIGHTS

### WEIGHT (based on 100 points possible)

1. Physical Assessment Test (No waivers)	Pass / Fail
2. NPOST Test Scores (Must pass with 85% or higher to qualify)	50%
3. Oral Interviews	50%
4. Preference (Maximum of 10 points possible)	
a. Military Veteran or Spouse	5 % of total possible score (Extra Credit)
b. Disabled Veteran or Spouse	10% of total possible score (Extra Credit)
5. Preference (Maximum of 5 points possible)	
a. Bachelor's Degree	5 % of total possible score (Extra Credit)
b. Associate's Degree	2.5 % of total possible score (Extra Credit)
c. LEO Certification	5 % of total possible score (Extra Credit)
6. Preference (Maximum of 5 points possible)	
a. Employee of the Office of the Sheriff	5 % of total possible score (Extra Credit)
b. Part-time employee of the Office of the Sheriff	2.5 % of total possible score (Extra Credit)

**\*\*A minimum score of 70% is required to make the final roster\*\***

**\*\*The register may remain valid for up to two years, per POMC policy 2150\*\***

**\*\*The maximum combined preference points are 5 or 10 if disabled veteran, per POMC 2130\*\***